

A Message From the CEO



This has been a year of challenges for Tabor including the uncertainty in key economies, and the need to transform in response to rapid change. These are complex challenges that no organization can solve alone. However, as we collaborate with our parent company, other businesses, government funders, nonprofits, and innovators, we see reason for optimism. We're reminded how together we can make progress on some of the most critical, complicated issues impacting our children, youth, and families.

Tabor serves the public interest in all that we do. We recognize that we can make a significant impact through the high-quality services all of you provide every day, and we understand that business growth and success are inextricably linked with societal progress and economic growth. We measure our impact to hold ourselves accountable and help stakeholders evaluate our progress. Attached to this email is Tabor's FY24 impact report.

Thank you to Tabor's Chief Operating Officer for pulling the data together to show our community and stakeholders the impact. I am proud to say that Tabor has emerged stronger and remains even more committed to serving our communities at a time when the need is greatest. Our ability to sustain a growth trajectory reflects this, as does Tabor's continuing recognition as a child welfare leader across Philadelphia, Chester, Bucks, and Montgomery Counties.

In addition, we are proud to have collaborated with Woods Services on a RFP from Chester County Department of Mental Health Intellectual & Developmental Disabilities (MH/IDD) to provide comprehensive system of care services for children and adolescents (ages 5 – 21) at risk for out of home placement in Residential Treatment Facilities (RTFs), Community Residential Rehab (CRR) Host Homes, and substance use non-hospital rehab facilities as well as children in juvenile justice placements in need of mental health and/or substance use services while in placement or upon discharge from placement.

Tabor has also been invited to apply for Youth Mentoring and Independent Living Services (IL) to current and former youth who were placed into foster care between the ages of 14-23 years. This includes aftercare services, which are defined as IL services available to any youth who exited foster care on or after their 14th birthday and before their 23rd birthday. So, Tabor has a lot to celebrate if these possibilities translate to new opportunities.

Tabor's size and scale place us in a unique position to help change the world for the better. Our distinctive culture is built on a foundation of quality, ethics, and integrity which is at the core of each decision we make. As we continue to expand on Tabor's 117-year legacy of making an impact that matters, we see a bright future.

FY24 IMPACT REPORT

TABOR CHILDREN'S SERVICES
TABOR COMMUNITY PARTNERS



Client Demographics: 1800+ clients and families served

Asian 1%	Biracial 3%	Black 64%
White 22%	Other 4%	Hispanic 6%

Tabor Programs:

- ❖ TCP - Tabor Community Partners, CUA
- ❖ FC - Foster Care
- ❖ SIL - Supervised Independent Living
- ❖ AOI - Aging Out Independence
- ❖ CHIL - Chester County Independent Living
- ❖ AIP - Adolescent Initiative Program
- ❖ IFSS - Intensive Family Support Services
- ❖ WWK - Wendy's Wonderful Kids
- ❖ SWAN - Statewide Adoption & Permanency Network

Staff Retention

93%

95%

TCP



91%

TCS

Visitation Domains

90%

TCP



87%

TCS

Satisfaction Surveys

81%

of children, youth, and families are satisfied

86%

of the community and stakeholders are satisfied

Permanency

(770 discharges)



125

Children, youth, and families were **STABILIZED** through In Home services



30

children & youth reached Adoption **FINALIZATION** through SWAN services



78

children & youth were **ADOPTED**



43

children & youth in placement were **REUNIFIED**



11

children & youth in placement reached **Permanent Legal Custodianship**



100%

AOI clients were **Stable** and **Compliant** with mental health treatment by date of discharge

83%

IFSS families accomplished more than half of their goals by date of discharge

79%

CHIL youth successfully graduated from the life skills classes



Education

70%

AIP youth had at least a bachelor's degree or above by date of discharge



Housing

78%

IFSS families had stable housing by date of discharge

75%

AOI & SIL youth had stable housing by date of discharge

Permanent Connections

100% of children & youth discharged with at least 1 permanent connection

AIP * AOI * SIL * FC